**Kansas Athletics: Title IX Reporting Process**

* The purpose of Title IX is to end discrimination on the basis of sex in education and applies to all programs and activities that receive federal funding.
* Title IX encompasses many forms of sex-based discrimination, including, but not limited to addressing sexual misconduct (including sexual harassment), sexual violence (including sexual assault and domestic/dating/intimate partner violence), and stalking. The prevention of sexual misconduct and sexual violence is a major concern across college campuses in our country.
* Federal and University policies impose various obligations on Athletic Department staff.
* Under federal law, the term “sexual misconduct” includes sexual harassment, sexual assault, sexual violence, dating violence, domestic violence, rape, and stalking.
* Title IX – Kansas Athletics Inc. (KAI) Point of Contact is Nicole Corcoran, Executive Associate Athletic Director/Senior Woman Administrator; the University Title IX Coordinator is Joshua Jones with the Office of Institutional Opportunity and Access.
* CLERY ACT – “CAMPUS SECURITY AUTHORITY” – KAI Point of Contact, Nicole Corcoran, Executive Associate Athletics Director/SWA; or University Title IX Coordinator, Joshua Jones.

**KAI Point of Contact Nicole Corcoran**

**OR**

**University Title IX Coordinator Joshua Jones**

If it is not an emergency**, student-athletes** are STRONGLY ENCOURAGED to report all Title IX matters DIRECTLY to the KAI point of contact, Nicole Corcoran, or the University Title IX Coordinator, Joshua Jones.

**Student-Athlete as Complainant**

**OR**

**Respondent Non- Student-Athlete**

**Nicole Corcoran 785-864-5999 ncorcoran@ku.edu**

**Josh Jones 785-864-6414**

**IOA.ku.edu**

If any **coach or staff member** is made aware of an incident related to Title IX they are required by law to report the information to Nicole Corcoran or Joshua Jones. Please remember – it’s your responsibility to report – not investigate.

**Coach**

**OR**

**Staff Member**

All **employees** are required to report sexual harassment in the workplace or on property owned or controlled by KU or in conjunction with a KU sponsored event or activity to Nicole Corcoran, who will relay the information to the Title IX office. Information impacting employees will also be shared with KAI Human Resources.

**All KAI Staff, except health care providers, while acting as a HC provider, must report Title IX matters**

All KAI staff, except health care providers, who receive information while acting in their role as a health care provider, are required by law to immediately report all matters regarding Title IX.