

Kansas Athletics: Title IX Reporting Process

- The purpose of Title IX is to end discrimination on the basis of sex in education and applies to all programs and activities that receive federal funding.
- Title IX encompasses many forms of sex-based discrimination, including, but not limited to addressing sexual misconduct (including sexual harassment), sexual violence (including sexual assault and domestic/dating/intimate partner violence), and stalking. The prevention of sexual misconduct and sexual violence is a major concern across college campuses in our country.
- Federal and University policies impose various obligations on Athletic Department staff.
- Under federal law, the term “sexual misconduct” includes sexual harassment, sexual assault, sexual violence, dating violence, domestic violence, rape, and stalking.
- Title IX – Kansas Athletics Inc. (KAI) Point of Contact is Nicole Corcoran, Executive Associate Athletic Director/Senior Woman Administrator; the University Title IX Coordinator is Joshua Jones with the Office of Institutional Opportunity and Access.
- CLERY ACT – “CAMPUS SECURITY AUTHORITY” – KAI Point of Contact, Nicole Corcoran, Executive Associate Athletics Director/SWA; or University Title IX Coordinator, Joshua Jones.

If it is not an emergency, **student-athletes** are STRONGLY ENCOURAGED to report all Title IX matters DIRECTLY to the KAI point of contact, Nicole Corcoran, or the University Title IX Coordinator, Joshua Jones.

Student-Athlete as Complainant
OR
Respondent Non-Student-Athlete



KAI Point of Contact
Nicole Corcoran

OR

University Title IX
Coordinator Joshua
Jones

If any **coach or staff member** is made aware of an incident related to Title IX they are required by law to report the information to Nicole Corcoran or Joshua Jones. Please remember – it’s your responsibility to report – not investigate.

Coach
OR
Staff Member



Nicole Corcoran
785-864-5999
ncorcoran@ku.edu

Josh Jones
785-864-6414

IOA.ku.edu

All **employees** are required to report sexual harassment in the workplace or on property owned or controlled by KU or in conjunction with a KU sponsored event or activity to Nicole Corcoran, who will relay the information to the Title IX office. Information impacting employees will also be shared with KAI Human Resources Director, Dawn McClure.

All KAI Staff, except health care providers, while acting as a HC provider, must report Title IX matters

All KAI staff, except health care providers, who receive information while acting in their role as a health care provider, are required by law to immediately report all matters regarding Title IX.

