## Kansas Athletics: Title IX Reporting Process

- o The purpose of Title IX is to end discrimination on the basis of sex in education and applies to all programs and activities that receive federal funding.
- Title IX encompasses many forms of sex-based discrimination, including, but not limited to addressing sexual misconduct (including sexual harassment), sexual violence (including sexual assault and domestic/dating/intimate partner violence), and stalking. The prevention of sexual misconduct and sexual violence is a major concern across college campuses in our country.
- Federal and University policies impose various obligations on Athletic Department staff.
- Under federal law, the term "sexual misconduct" includes sexual harassment, sexual assault, sexual violence, dating violence, domestic violence, rape, and stalking.
- o Title IX Kansas Athletics Inc. (KAI) Point of Contact is Nicole Corcoran, Deputy Athletics Director for Sports Administration and Student-Athlete Well-Being/Senior Woman Administrator; the University Title IX Coordinator is in the Office of Civil Rights & Title IX.
- CLERY ACT "CAMPUS SECURITY AUTHORITY" KAI Point of Contact, Nicole Corcoran, or University Title IX Coordinator, Office of Civil Rights & Title IX.

If it is not an emergency, student-athletes are strongly encouraged to report all Title IX matters DIRECTLY to the KAI point of contact, Nicole Corcoran or to the University Title IX Coordinator at the Office of Civil Rights & Title IX.

Nicole Corcoran Student-Athlete as Complainant OR OR **University Title IX** Respondent Coordinator

**KAI Point of Contact** 

If any coach or staff member is made aware of an incident related to Title IX they are required by law to report the information to Nicole Corcoran or the University Title IX Coordinator, Office of Civil Rights & Title IX. Please remember – it's your responsibility to report – not investigate.

All employees are required to report sexual harassment in the workplace or on property owned or controlled by KU or in conjunction with a KU sponsored event or activity to Nicole Corcoran, who will relay the information to the Title IX office. Information impacting employees will also be shared with KAI Human Resources Director, Dawn McClure.

All staff, except health care providers (physicians, physician assistants, or social workers) who receive information while acting in their role as a health care provider, are required by law to immediately report all matters regarding Title IX.

